
Conference

Regulating health professions in a European perspective

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Abstract

Health workforce planning in Belgium: steering national production while managing international flows

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Firstly, reference is made to the achievements of the European Joint Action on Health Workforce Planning & Forecasting, and in particular the role of Belgium in this project and some relevant end products for the current discussion on mobility.

Next, a brief overview is provided of the current workforce planning approach in Belgium. We take a look at the main planning tools present in Belgium today, i.e. available data, mathematical model, scenarios and quotas.

Special attention is then given to the existing entry points for non-Belgian students and professionals into the Belgian health system. Three entry points are identified and detailed: 1. At the start of medical studies; 2. At the start of training for a specific professional qualification; 3. At the entry to the labor market.

Finally, the discussion on mobility is situated within the general framework of the objectives of workforce planning: how can the growing international mobility be integrated into a national workforce planning system?