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Observatoire social européen rapport

Activity Report 2010



European Social Observatory

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INTRODUCTION

2010 has been a hectic year for the EU and its shrinking social dimension. In parallel with the gradual implementation of the Lisbon Treaty, the EU has revised its economic and social ambitions under the newly established Europe 2020 Strategy. The European Social Observatory (OSE) has been involved in the debate about some key dimensions of Europe 2020: labour market transformation, poverty, the new socioeconomic governance of Europe, health care and pension reforms, and the social inclusion of Roma people. To a large extent the OSE activities have been linked to the Belgian Presidency of the Council of the European Union (second half of 2010). Now that the year has ended, we can be satisfied (and grateful) for all that the team did; many of its activities have led to new publications (almost 40 this year), and its analyses have been used as inspiration by domestic and EU policymakers.

2010 was also challenging for the OSE in one other respect: the team underwent several changes. We were happy to welcome Romana Careja and Paolo Ballerini (who also worked with us as an intern) to work with us on European social dialogue, and Igor Guardiancich on pensions. Pascal Mignolet joined us as our new secretary while Sophie Ost became our new documentalist. We said goodbye to Anna Safuta, who took up a PhD position at the University of Louvain-la-Neuve and to Dominique Jadot who had to leave us for health reasons. Also, for the first time, the core research team has benefited greatly from the assistance of 10 interns who joined us from a range of sending institutions.

We proudly presented our new team to the public on 19 May 2010, a day on which the European Social Observatory reinvented itself to a certain degree. Well over a hundred people gathered at the European Economic and Social Committee for the presentation of the 2009 issue of “Social developments in the European Union”. This included the OSE’s ‘traditional’ partners such as Belgian,

Italian and European trade unions, but equally scholars and students of European integration from different Belgian and European universities and think tanks, a fine sample of civil servants and representatives of ministers for social affairs, employment and health, as well as from the Permanent Representations of several countries.

As demonstrated by the continuing increase in the number of **subscribers to the OSE Newsletter (almost 700 in 2010)**, this new vehicle has been well received by a large readership of policymakers, stakeholders and experts who have provided helpful feedback. And there have been other channels for disseminating our analyses, which covered some **18 research projects** (new and ongoing) in 2010: the readership of the European Health Care News increased to around 700 subscribers, we published **7 OSE Working Papers** in 2010, and organised some **10 conferences and seminars**, incl. the Lunchtime Sessions. Our **website received between 80 and 140 visitors per day** (including weekends) throughout 2010.

This Activity Report is organised as follows. Section 1 briefly describes the projects carried out by the OSE during the year. Section 2 presents a list of events (co-) organized by the OSE. Section 3 shows the team member participation in various events. Section 4 provides key output data (i.e. the OSE’s ‘reach’). Section 5 presents the OSE team in 2010 and describes each of the staff’s tasks and activities. Section 6 shows the full list of publications by OSE researchers.

As new directors we cannot stress enough how valuable it is for the European Social Observatory to be continuously surrounded by a large network of supporters, for the task ahead is immense. There is a severe economic crisis raging – the prospects for social Europe have rarely been so bleak – so we will have to rethink some of the EU policy instruments and objectives. We thank everyone for their interest in our research activity.

David Natali and Bart Vanhercke, Co-directors

On behalf of the team

1. PROJECTS CARRIED OUT BY THE OSE IN 2010

This section provides a snapshot overview of the 2010 projects. More details can be found on the Project page of the OSE website (in ENG and FR): http://www.ose.be/EN/projects/european_networks.htm

1.1 CAPRIGHT – Resources, Rights and Capabilities: in search of social foundation for Europe

CAPRIGHT is a European research work funded by the European Commission. The OSE was involved in Work Package 5 – “Social dialogue, rights and capabilities - New insights on the European public action”. The general concern of Work Package 5 combined three different objectives and specific outputs: the realization of case studies, flexicurity and social dialogue, and the construction of a theoretical approach to social and civil dialogue in Europe. Ramón Peña-Casas (project leader), Paolo Ballerini and Romana Careja were engaged in the writing of a transversal report that summarizes and reconnects the main findings emerging from the country case studies.

1.2 ECAB – 7th Framework Programme (FP7)

The OSE is partner in the ECAB (Evaluating Care Across Borders) research project, funded by the European Commission under its 7th Framework Programme. The project examines aspects of safety, quality, and continuity of care delivery patients need to be informed about when they examine whether to seek health care in another Member State. The ECAB project looks into existing cross border collaborations in the field of health care. Coordinated by the LSE Health, London, this project brings together 13 partner institutions from all over Europe. OSE team members taking part in this project: Anna Safuta, Dalila Ghailani and Rita Baeten (project leader).

1.3 Ensuring an Adequate Pension in a European Context

The research, which resulted from a tendering procedure by the DG Strategy and Research of the Belgian Federal Public Service Social Security, fed into the preparation of the Belgian Presidency of the EU (second half 2010). The OSE worked closely together with the Vienna-based European Centre for Social Welfare Policy and Research, which focused on indicators for the measurement of social adequacy of pensions. OSE team members taking part in this project: David Natali and Bart Vanhercke.

1.4 European Social Dialogue: State of Play and Prospects - ETUC

The OSE began to carry out a research project on the state of play and prospects of European Social Dialogue (both cross-industry and sectorial) on behalf of the European Trade Union Congress (ETUC). The research has a triple aim. On the one hand to collect the required information: critical analysis of the secondary literature and developing a questionnaire with a view to conducting a range of interviews among trade unionists. On the other hand, to carry out an in-depth analysis of the achievements and shortcomings of the European Social Dialogue covering the past two decades. Additionally, we wish to present future prospects. The research output (Final Report) will include a comprehensive list of texts produced in the context of European cross-industry social dialogue and will serve as a key input for the ETUC Statutory Congress to be held in Athens, May 16-19 2011. The research team included Christophe Degryse, Ramón Peña-Casas, Romana Careja (OSE Associate Researcher) and David Natali.

1.5 FEC Project

Within the framework of agreements concluded with the FEC (Formation Education Culture Asbl) in 2008 and 2009, the OSE had produced several fact sheets on the EU and its main social challenges. In 2010, the Observatory likewise participated in various trade-union training courses dealing with Europe. Furthermore, the OSE conducted a report (Cahiers FEC) on European taxation. OSE team members taking part in this project: Cécile Barbier.

1.6 Follow-up of EU level developments with an impact on health care systems - INAMI-RIZIV

Since 2002, the OSE collaborates closely with the Belgian National Institute for Health and Invalidity Insurance (NIHDI/INAMI/RIZIV), providing the latter with expertise on EU policies with a potential impact on national health care systems. This includes: (1) expert advice on EU policies with a potential impact on health care systems in general and the Belgian health care system in particular; (2) the publication of a quarterly electronic newsletter on recent EU developments with a potential impact on national health care systems; (3) the organisation of conferences and study days; (4) the establishment of international expert networks to carry research on these topics and (5) the coordination of high level publications related to these topics. OSE team members taking part in this project: Rita Baeten.

1.7 Mutual learning in the context of Peer Review in Social Protection and Social Inclusion Programme

The Public Policy and Management Institute (PPMI) and the European Social Observatory (OSE) successfully participated in a European Commission call for tenders regarding the "Analysis and follow-up of mutual learning in the context of Peer Review in Social Protection and Social Inclusion Programme". The OSE analysis was concentrated around the follow-up of a number of selected Peer Reviews, the key question being under what circumstances, from whom and by whom learning has taken place during those Peer Reviews. OSE team members working in this project: Dalila Ghailani, David Natali, Ramón Peña-Casas and Bart Vanhercke (project leader).

1.8 OMC Assessment – PROGRESS Community programme

In the run-up to the new reporting cycle of the Social Protection and Social Inclusion OMC, the OSE participated in a comparative assessment of the effectiveness and impact of this EU process. The assessment, at the request of the European Commission and funded through the PROGRESS Community programme, was carried out by a consortium led by the Public Policy and Management Institute (PPMI, Lithuania). Its goals were twofold: to develop a “reference methodology” for evaluating the effectiveness and impact of the Social OMC, and to apply this methodology to the Social OMC in a variety of Member States. OSE team members taking part in this project: Bart Vanhercke.

1.9 Preventing Social Exclusion through Europe 2020: Early Childhood Development and the Inclusion of Roma Families

The OSE has been closely involved in the scientific preparation of the 4th European Roma Platform which took place on 13 December 2010, in the framework of the Belgian Presidency of the Council of the European Union. This involved the writing of a discussion paper (on demand of the State Secretary for Social Integration and Combating Poverty Philippe Courard) for the European Roma Platform on «Preventing Social Exclusion through Europe 2020: Early Childhood Development and the Inclusion of Roma Families ». This paper was developed jointly by UNICEF and the European Social Observatory in collaboration with the Belgian Federal Planning Service (Ministry) for Social Integration. OSE team members taking part in this project: Bart Vanhercke and Romana Careja.

1.10 RECWOWE « Reconciling Work and Welfare », European Network of Excellence funded by the 6th Framework Programme (FP6)

RECWOWE’s aim is to overcome the fragmentation of European research on issues related to work and welfare. In the framework of the dialogue and dissemination activities of the RECWOWE Publication, Dissemination and Dialogue Centre (PUDIACwowe), the OSE regularly organizes ‘exchange meetings’ - public debates open to external participants, and is in charge of the network’s newsletter. The OSE is also in charge of the development of a database gathering significant stakeholders in the social field across several EU countries (RECOM). The OSE is equally contributing to several research strands in RECWOWE (job quality, in-work poverty, pensions). OSE team members taking part in this project: Dalila Ghailani, David Natali, Ramón Peña-Casas (project leader), Anna Safuta and Bart Vanhercke.

1.11 Scope of the Coordination in the Pension Field - DG Employment and Social Affairs

After winning a European Commission call for tenders, the OSE kick-started a research project on the ‘Scope of the co-ordination system in the pension field’ which aimed at providing a state of the art of the EU legal framework with regard to pensions, the major challenges it deals with, and the most effective strategy to face the risk of legislation gaps. The research project brings together the expertise from the OSE, the University of Milan (Maurizio Ferrera, Matteo Jessoula) and the European University Institute in Florence (Igor Guardiancich). Results are expected before the summer of 2011. OSE team members taking part in this project: David Natali (project leader) and Dalila Ghailani.

1.12 Social developments in the European Union 2009 - ETUI

The OSE has been contracted by the European Trade Union Institute (ETUI) to conduct research with a view to publishing a book on the “Social developments in the European Union 2009”. This 2009 edition of Social developments in the European Union examines the ways in which the ‘European social model’ has cushioned the blow – more so in some instances than others. This model is compared with that of the United States; the EU’s role in multilateral financial governance (in particular at the G20) and within international organisations (such as the ILO) is also assessed. In addition, this volume analyses the specific impact of the crisis on the Union’s social policies: employment strategy, pensions funding, social dialogue, social inclusion, etc. OSE team members working in this project: Rita Baeten, Cécile Barbier, Dalila Ghailani, Ramón Peña-Casas, David Natali (project leader) and Bart Vanhercke.

1.13 Social Protection Committee: ad hoc Group on the future of the Social OMC

The OSE was awarded a contract to facilitate the work of the ad hoc Group of the Social Protection Committee (SPC) on the adaptation of the Social OMC to the Europe 2020 Strategy. The OSE has written several contributions that identify the main issues at stake, suggesting questions for debate and providing a draft of the Discussion Paper that the ad hoc Group presented to the SPC. The deliverables also served as main input for the SPC Opinion on “Reinvigorating the Social OMC in the Context of the Europe 2020 Strategy”. OSE team members taking part in this project: Bart Vanhercke.

1.14 The New Pension Mix: Supplementary Pensions in Europe - ETUI

The OSE has started a new research on « The Development of Supplementary pensions in Europe » for the European Trade Union Institute (ETUI). The key research questions that have been addressed are: (1) what is the renewed pension mix in European countries; (2) what are the main socio-economic tensions for the 21st century pension mix; (3) how do pension schemes (especially supplementary funds) face socioeconomic challenges; (4) what is the prospect for solidarity and redistribution in pension policy; (5) what is the present and future role for the state and social partners in the new multi-pillar and multi-level pension policy arena. The final outcome of this research will consist of a book with the working-title « The new pension mix: supplementary pensions in Europe ». It will contain about 10 chapters, where off half should discuss country-specific developments, and the other half horizontal chapters discussing European trends, similarities and differences. OSE team members taking part in this project: David Natali.

1.15 The Policy on Gender Equality in Belgium – European Parliament

At a request of DG Internal Policies of the European Parliament, the OSE was asked to draft a briefing note on Gender Equality Policy in Belgium for the Committee on Women's Rights and Gender Equality. The note reviewed the measures implemented by the Belgian authorities to address the six priorities identified in the “Roadmap for Equality between Women and Men 2006-2010”. OSE team member taking part in this project is Dalila Ghailani.

1.16 The Social Dimension in the Lisbon Strategy: Achievements, Challenges and Perspectives (Project “EU2020”)

In order to prepare the Belgian Presidency of the EU, the federal Social Affairs Cabinet asked the OSE on two questions. First, to which extent did the Lisbon Strategy succeed in ‘balancing’ the three objectives of job creation, growth and social progress? Second, has the open method of coordination (OMC) been «effective» in pursuing its ambitious goals? This research resulted in concrete policy recommendations that fed the political debate during the Belgian Presidency of the EU, as well as the high-level Conference on 14-15 September 2010 on «EU coordination in the social field in the context of Europe 2020: Looking back and building the future». OSE team members taking part in this project: Cécile Barbier, Dalila Ghailani, David Natali, Anna Safuta and Bart Vanhercke.

1.17 The role of social partners in the fight against poverty and social exclusion

The European Social Observatory (OSE) worked on a research project on behalf of the Belgian Presidency of the Council of the European Union and the European Year for the Fight against Poverty. The project, entitled “Employment and poverty: the role of social partners in the fight against poverty and social exclusion”, consists in the elaboration of several reference documents (background notes, policy recommendations) and the organisation of an international conference on the topic in October 2010 (see section 2 below). The event, structured around issues such as activation, working poor and job quality, was supported by the cabinet of the Federal Minister of Employment and Equal Opportunities and the European Network of Excellence, RECOWE.

1.18 PROMeTHEUS - Health PROfessional Mobility in THE European Union Study

The OSE was the Belgian correspondent in the PROMeTHEUS research project. We collected statistics and prepared a detailed case study on health professional mobility from and to Belgium. Funded under the European Commission’s 7th Framework Programme for Research, the PROMeTHEUS project investigates the scale, relevance and directions of health professional mobility to, from and within Europe. The project aims also at uncovering the reasons behind professional mobility, its possible implications, and the tools most adequate to respond to it.

2. OSE EVENTS IN 2010

The present list is constituted of events (co-)organized by the OSE. More details can be found on the Past Events page of the OSE website: http://www.ose.be/EN/agenda_archives.htm. An overview of the participation of OSE researchers in events organised by others is provided in Section 3.

08/02/2010 - OSE Lunchtime Sessions - Reinforcing the EU Strategy on Social Inclusion, OMC, economic crisis, and the EU 2020 Strategy

This “OSE Lunchtime Session” looked at reinforcing the EU Strategy on Social Inclusion along with the OMC, Economic Crisis and the EU 2020 Strategy, with Anne Hoël, Policy Coordinator, Platform of European Social NGOs (Social Platform).

11/03/2010 - PUDIAC Meeting Conference: Social Dialogue in Times of Crisis

Debate organised by the OSE in collaboration with the European Economic and Social Committee, with presentations by Waltraud Schelke (London School of Economics), Jean De Munck (Université catholique de Louvain), Maarten Keune (Amsterdam Institute for Advanced Labour Studies), Lowell Turner (Cornell University) and chaired by David Natali (OSE) and Philippe Pochet (ETUI).

26/04/2010 - OSE Lunchtime Session - EU "Social Affairs" after the Lisbon Treaty: an Inside View from the Spanish Presidency

With Carlos García de Cortázar, Labour and Social Affairs Counsellor, Permanent Representation of Spain to the European Union.

04-05/05/2010 - PUDIAC Meeting Conference: "RECOWE-TURI: Exchange of Research Agendas on the Crisis" - Madrid

A conference organised by TURI (Trade Union-related Research Institutes), ETUI, Fundación 1° de Mayo and Fundación Francisco Largo Caballero on "The implications of the crisis for the labour market". The OSE organised a DIAC meeting on "Exchange of Research Agendas on the Crisis between the RECOWE and the TURI networks".

19/05/2010 - Conference-debate: "Social Developments in the European Union 2009" - Brussels

To mark the publication of the book, which explores the social policy issues that featured on the European agenda during the past year, the OSE and ETUI held a widely attended conference-debate at the European Economic and Social Committee (EESC). Keynote speakers included Pierre Defraigne (Executive Director of the Madariaga - College of Europe Foundation), Pierre Jonckheer (President of the Green European Foundation) and Frank Vandenroucke (Member of the Flemish Parliament).

03/06/2010 - OSE Lunchtime Session - Doing something about it: How member states influence EU health policymaking

With Scott L. Greer, Assistant Professor of Health Management and Policy, University of Michigan School of Public Health.

02/07/2010 - PUDIAC Meeting Conference: "Understanding the Europeanisation of Domestic Welfare States" - Brussels

The European Network of Excellence on Reconciling Work and Welfare (RECOWE) and the OSE, in collaboration with the Committee of the Regions (CoR), organised a seminar on "Understanding the Europeanisation of Domestic Welfare States: How does the EU affect national and regional social policies?". The Pudiac meeting seminar was an opportunity to present the empirical results of the ETOS.be research and discuss questions such as: Can small member states influence EU level decision making (and if so, how)? What is the role of the EU in social affairs? How do policy instruments differ (law, policy coordination, European Social Fund)?

06/09/2010 - OSE Lunchtime Session - Does the EU really matter in Higher Education reforms and changes?

This « OSE Lunchtime Session » functioned with Giliberto Capano, discussing the influence of both the international and the EU level on domestic education policies and politics, and explained how Member States decided to get involved in EU cooperation in this sensitive policy area for very different and sometimes contradictory reasons.

21/09/2010 - OSE Lunchtime Session - Decent Work in Europe: Challenges in view of social dialogue and social inclusion

During this Lunchtime Session, Mathias Maucher (Social Policy Coordinator at Solidar) explained that the one-year PROGRESS-funded project “Decent Work for all: A key to Effective Industrial Relations” aims to assess to what extent decent work can be promoted through social dialogue and by involving governments and trade unions. The discussions (with representatives from ETUI, Conseil National du travail, EAPN, Vleva, Centre pour l'égalité des chances, Federal Public Service employment and OSE) focused on the topics of working conditions of precarious workers, the role of social partners, and minimum wage.

20/10/2010 - EU Presidency conference: “Employment and Poverty: the role of social partners in the fight against poverty and social exclusion”

The OSE organised, in the framework of the Belgian Presidency of the Council of the European Union and the European Year for Combating Poverty and Social Exclusion 2010, an international conference on the role of social partners in the fight against poverty and social exclusion (see section 1.17). It contributed on the one hand to a more active mobilisation of the Belgian and European social partners on the issue of poverty, and on the other hand to improving the collaboration between social partners and the various bodies in charge of the fight against poverty in Belgium and Europe. Ramón Peña-Casas (project leader) and Dalila Ghailani contributed to the conference.

3. TEAM MEMBERS PARTICIPATION IN VARIOUS EVENTS

This section provides an overview of the participation of OSE researchers in a variety of events organised by other institutions. Some of the presentations in this Section can be downloaded from http://www.ose.be/EN/publications/teaching_tools.htm

08/02/2010 - Health Care as a Public Service - Brussels

The Flemish sections of the Socialist Trade Union, the socialist Sickness Fund and the Socialist Group, organised in the European Parliament a study day discussing to what extent the European Union allows for strong public services. Rita Baeten presented the issues at stake with regard to the healthcare sector.

22-23/02/2010 - The European Social Model and Social Dumping - Bouge

Socio-political training for trade union representatives, including from employees the transport and communication sector, and public services, by David Natali and Cécile Barbier. Cécile Barbier also provided

socio-political training on the “European Social Model” at the Belgian Federal Public Service Social Integration.

26/02/2010 - Sociale Zekerheid in de schaal, Geprangd tussen Europa en Vlaanderen? - Brussels

Rita Baeten participated in a debate orchestrated by the Louis Paul Boonkring association.

01/03/2010 - EU Social Policy Under the Radar? - Leuven

Bart Vanhercke guest lectured at *IMPALLA Course on Comparative and International Socio-Economic Policy* by invitation of Professor Frank Vandenbroucke, KU Leuven.

17/03/2010 - EU 2020: a social perspective - Brussels

Cécile Barbier dedicated her last course in the framework of the “Trade Union School” organised by the Worker’s Union (CNE) to the following topic: “From the Lisbon Strategy to the EU 2020 Strategy: which direction for the New Economic Strategy of the European Union?”.

On the same day, Bart Vanhercke explained his take on the EU 2020 Strategy in the “Master in European Journalism” of the Institut des Hautes Etudes des Communications Sociales de Bruxelles (IHECS).

24/03/2010 - “How so far away from us? The interaction between the Flemish and European poverty” – Brussels

In the context of the EU 2010 Year for combating poverty and social exclusion, the Liaison Agency Flanders-Europe (Vlaams Europees Verbindingsagentschap, VLEVA) organised a “thematic platform” on European policies in the area of social inclusion. Bart Vanhercke gave a presentation about the usages and impact of EU initiatives in this area, and the impediments as well as opportunities for regional stakeholders to use the EU as leverage.

30/03/2010 - The OMC and Domestic Social Inclusion Policy. Window Dressing, One-Way Impact, or Reciprocal Influence ? - Leuven

Bart Vanhercke guest lectured a course on “*The European Social Model*”, by invitation of Professor Jos Berghman, K.U. Leuven.

31/03 - 01/04/2010 - CAPRIGHT workshop on progress in WP5

Ramón Peña-Casas and Paolo Ballerini participated in this two-day workshop to discuss the main findings of the WP5 (see point 1.1. for a description of the task).

15-17/04/2010 - Seventeenth International Conference of the Council for European Studies (CES) - Montréal

The OSE participated in the Seventeenth International Conference of the Council for European Studies (CES) held in Montreal. The CES is an international academic network for the study of Europe. David Natali, Caroline de la Porte and Ramón Peña-Casas presented several papers and chaired various sessions. Ramón Peña-Casas also contributed to a seminar organised at the University of Montréal by the Centre de Recherche Interuniversitaire sur la Mondialisation et le Travail (CRIMT), a transnational research institute associated with the OSE.

05&11/05/2010 - Is the European Union the Trojan Horse of National Healthcare Systems? - Leuven

Bart Vanhercke guest lectured at the Centre for Sociological Research of the K.U. Leuven. On 05/05 he spoke on the question, "Is the European Union the Trojan Horse of National Healthcare Systems?". On 11/05, he offered a view on "Political Decision-Making in Belgium" from the insider point of view (as a former member of a ministerial cabinet).

4-5/05/2010 – TURI/RECOWE meeting in Madrid

Dalila Ghailani and Ramón Peña-Casas participated in the TURI network (Trade Unions related research institutes) in Madrid. Dalila Ghailani presented the activities of the RECOWE network of excellence to the members of TURI. This also took part in the exchange activities organized within the RECOWE network (DIAC).

19/05/2010 - Social OMC Lab - Brussels

The Public Policy and Management Institute (PPMI, Lithuania) organised a "Social OMC Lab" which discussed a model ('reference methodology') for measuring the effectiveness and impact of the Social OMC with a variety of national and European experts and stakeholders. Bart Vanhercke introduced the debate by presenting a state of the art report on the literature regarding the effectiveness and impact of the Social (and other) OMCs.

19/05/2010 - Overview of the European Treaties from a citizen and social perspective - Bucharest

In the framework of the European Project called "Popular Education as a method for a Citizens Europe" led by the Centre d'Information et d'Education populaire (Centre for Information and Popular Education, CIEP Hainaut), Cécile Barbier took part in a seminar held in Bucharest. She gave the participants an overview of the European Treaties from a citizen's and social perspective and presented the broad guidelines of the future Europe 2020 Strategy.

04/06/2010 - European policies and hospitals: which consequences for Belgium? - Dinant

EU policies were one of the topics at the annual study days of Santhea, the umbrella organisation of non-profit and public hospitals in the Belgian French Community. OSE policy analyst Rita Baeten spoke about the free movement of patients in the European Union and the lines the Court of Justice has drawn.

08/06/2010 - Making the best of the Europe 2020 Strategy - Brussels

The Committee of the Regions (CoR) organised an exchange of good practices and expertise with some 400 local and regional authorities, organisations, and EU institutions. Bart Vanhercke participated in the opening debate which launched the CoR's Flagship Forum during the European Year for Combating Poverty and Social Exclusion.

08-12/06/2010 - Annual integration week, RECOWE network - Nantes

Dalila Ghailani, Ramón Peña-Casas and Anna Safuta participated in the annual integration week of RECOWE (European Network of Excellence on Reconciling Work and Welfare), held in Nantes. The sessions discussed a forthcoming book on in-work poverty in Europe (co-written by Ramón Peña-Casas). Dalila Ghailani and Ramón Peña-Casas presented their chapter on the gender dimension of in-work poverty, while Anna Safuta presented her case study on in-work poverty in Poland. In another research area Dalila Ghailani and Ramón Peña-Casas presented their paper on the legal aspects of job quality in the EU.

10/06/2010 - State of play of the European project: where do we stand today? - Liège

Bart Vanhercke presented his state of play of the European project (« *Etat des lieux du projet européen: où en sommes-nous?* ») for some 350 trade union activists belonging to the CSC (Confederation of Christian Trade Unions).

10/06/2010 - University of Nantes - Nantes

Dalila Ghailani presented OSE activities and the EU gender equality framework at the Law and Political Sciences Faculty of the University of Nantes.

16/06/2010 - Het 'Sociale Europa': contradictio in terminis? - Brussels

The OSE, Kleis (Kennisnetwerk Sociaal Europa voor de Vlaamse socialprofitsector), VLEVA (Liaison Agency Flanders-Europe) and Pour la Solidarité organized a seminar on the social profit sector, the application of European internal market rules, and the services directive.

Bart Vanhercke introduced and chaired this seminar.

08/07/2010 - From the Rome Treaty to the Lisbon Treaty: is a social market economy the "new" future of the European Union? - Brussels

Cécile Barbier presented on « From the Rome Treaty to the Lisbon Treaty: is a social market economy the "new" future of the European Union? » at the ETUI.

20-28/07/2010 - Sixth ESPANET Summer School - Oviedo

Organised jointly with Recwowe on 'Tensions between Work and Welfare: Balance and future prospects at the Dusk of the Lisbon Strategy'. The Summer School addressed the topics of EU activities in the social policy field, tensions between work and family life, and the impact of the crisis. David Natali introduced the summer school with a presentation entitled 'The Lisbon Strategy ten years on'.

06/09/2010 - Conference: "The Europeanisation of National Healthcare Systems" - Bruges

Rita Baeten presented her OSE Research Paper (with Bart Vanhercke and Michael Coucheir) on "The Europeanisation of National Health Care Systems: Creative Adaptation in the Shadow of Patient Mobility Case Law" at the conference "Exchanging Ideas on Europe: Europe at a Crossroads".

07-08/09/2010 - Conference: "Assuring Adequate Pensions & Social Benefits" - Liège

This Belgian Presidency conference focused on the key challenges to the long-term viability of pension systems in Europe. David Natali delivered a keynote speech (on "Pension reforms in Europe") at the Belgian Presidency Conference.

10-11/09/2010 – "Evaluating Care across Borders" Meeting

Anna Safuta and Rita Baeten participated in the kickoff meeting of the ECAB (Evaluating Care across Borders) project. The project aims to examine aspects of safety, quality and continuity of care delivery that patients need to be informed about when they consider seeking health care in another Member State.

14-15/09/2010 - Conference: “EU coordination in the social field in the context of Europe 2020: Looking back and building the future” - La Hulpe

The Belgian Presidency conference focused on the overall EU governance in the social field, and explored ways to improving the tools for social policy coordination and to provide concrete suggestions for ‘making it work’ at national and sub-national levels. Bart Vanhercke contributed to the conference by presenting the overall conclusions (“La Hulpe consensus”).

16/09/2010 - ETOS.be – national Economic and Social Councils - Brussels

The chairmen and secretaries-general of national Economic and Social Councils (ESC) in the EU member states gathered at the European Economic and Social Committee for their annual meeting. To add substance to the debate research teams of the European Social Observatory, the K.U.Leuven, the Facultés Universitaires Saint Louis (FUSL) and the Université Catholique de Louvain (UCL) discussed the overall conclusions and policy recommendations of the ETOS.be research project with the ESC representatives. These deliberations fed into a Declaration on “The involvement of the social partners and organised civil society in the Europe 2020 strategy”.

16-17/09/2010 - Alliances to Fight Poverty - Brussels

The Belgian Christian Trade Union movements (ACW and MOC) organised an international seminar on “Alliances to Fight Poverty” at the Committee of the Regions. Bart Vanhercke presented his views during an introductory panel discussion with Robert Castel (École des Hautes Etudes en Sciences Sociales, Paris) and Pierre Defraigne (Madariaga - College of Europe Foundation). He also gave a speech on « European Social Policy Instruments in the Alliance against Poverty ».

16-17/09/2010 - INSITO - Innovation through better quality of work

The OSE organised an international workshop on “Developing Strategies for Innovation through better Quality of Work in Europe: Evaluation, Challenges and Prospects”. Ramón Peña-Casas chaired the first day of this meeting that gathered together experts on working conditions and job quality from all over the EU. This workshop was organised in the framework of the European project “Integration, Security, Innovation (INSITO) - European Answers to the Worldwide Financial and Economic Crisis”.

23/09/2010 - The Lisbon Treaty, Europe 2020 and the Crisis in-between - Montreal

David Natali presented the OSE’s research activity on the new Europe 2020 Strategy at the University of Montreal. The seminar was organised by the EUCE (European Union Centre of Excellence) directed by Prof. Denis Saint-Martin. The presentation shed light on the key issues on the EU agenda in general, and in particular on the pursuit of inclusive and knowledge-based growth.

29/09/2010 - Directive on Patients’ Rights in Cross-border care: Comparison of the positions of the EU institutions - Brussels

At an experts’ seminar on the draft proposal for a Directive on the application of Patients’ Rights in Cross-border Healthcare, organised by Maastricht University, Rita Baeten proposed - in a joint presentation with Willy Palm of the European Observatory on health systems and policies - a comparison of official positions taken by the Commission, the Council and the European Parliament during the first reading.

30/09/2010 - Third RECOWE Executive Seminar - Lausanne

Seminar on “The coordination of social security schemes for working age people. Integrating income protection and activation in European welfare states”. The seminar provided an opportunity to discuss both theoretical and practical issues related to the coordination of social security schemes.

19-21/10/2010 - Benchmarking in Federal Systems - Melbourne

The Forum of Federations and the Australian government’s “Productivity Commission” organised, in close collaboration with Prof. Alan Fenna from Curtin University (Perth), a seminar in Melbourne where experts from Australia, the US, Canada, the UK and Germany exchanged experiences with regard to benchmarking in Federal Systems. Bart Vanhercke presented his views on benchmarking social protection and social inclusion policies in the European Union, which will be further developed into a book chapter.

21/10/2010 - Seminar “National implementation and EU codification of the ECJ’s patient mobility case law” - Oslo

Rita Baeten participated in a seminar on «How does the EU affect national health systems? The impact of free movement of health professionals and patients», organized by the European Observatory on Health Systems and Policies and the Norwegian Directorate of Health.

22/10/2010 - Inclusive Labour Markets: from theory to practice - Brussels

In the framework of the Belgian Presidency of the EU, the National Labour Council, in collaboration with the European think tank “Pour la Solidarité”, organised a conference regarding the European Framework Agreement signed by the European social partners on 25 March 2010 on inclusive labour markets. Dalila Ghailani presented the conclusions of the 20 October OSE Conference on the role of social partners in the fight against poverty and social inclusion.

18/11/2010 - Les politiques sociales de l'UE entre le traité et la stratégie de Lisbonne - Brussels

Cécile Barbier presented on « Les politiques sociales de l’UE entre le traité et la stratégie de Lisbonne » at the EUDO Dissemination Conference “Approaching European Democracy”.

19/11/2010 - 29th Flemish Scientific Economic Congress - Ghent

Rita Baeten took part in the 29th *Vlaams Wetenschappelijk Economisch Congres* (VWEC) on “Glocal policy in Europe / Local Policies for a global market: competition or co-ordination within the EU». She spoke about globalisation and health care, addressing the influence of Europe on health insurance and the market in healthcare.

25/11/2010 - Les syndicats et le « modèle social européen » - Madrid

Cécile Barbier presented on « Les syndicats et le modèle social européen » for the « Fondation Primero de Mayo », at *Comisiones Obreras* (CCOO, the largest trade union in Spain), Madrid.

01/12/2010 - Europa Europae: Europeanization, and the Differential Usage of Europe in Welfare State Reforms - Brussels

Sciences Po Paris and the Trans European Policy Studies Association (TEPSA) organised a lunch seminar at the Brussels-based Fondation Universitaire on the Europeanisation of national social and employment policies. Representatives of the Recwowe (Reconciling Work and Welfare) Network of Excellence

summarised the most recent research findings delivered by the network. David Natali presented the main results of the OSE activity in the context of the Belgian Presidency of the Council of the EU.

01/12/2010 - Seminar “Europe 2020” - Antwerp

The Study Department of the Flemish Employee Organisation (Landelijke Bedienden Centrale, LBC) organised a seminar on the Europe 2020 Strategy. Bart Vanhercke gave a presentation on the features of the new EU framework as well as on threats and opportunities for the European social model. Other speakers included Ronald Janssen (European Trade Union Confederation) and Kathleen Van Brempt.

2-3/12/2010 – Final Conference CAPRIGHT project – Nantes

The CAPRIGHT network organized its final conference in Nantes, where Ramón Peña-Casas participated to present the final results of the WP5 research strand.

12-17/12/2010 - Europainstitut Klaus Mehnert - Kaliningrad

OSE associate researcher Sandra Kröger was invited to teach a postgraduate class in European Social Policy at the Europainstitut Klaus Mehnert.. She discussed issues such as the historical development of Social Europe, the Lisbon Strategy and Lisbon Treaty, the European Social Model and Europe 2020 with students from Russia, Kazakhstan, Tajikistan, Uzbekistan, Ukraine, Poland, Germany and the USA.

13/12/2010 - Preventing Social Exclusion through Europe 2020: Early Childhood Development and the Inclusion of Roma Families - Brussels

Bart Vanhercke gave the keynote speech at the 4th Meeting of the European Platform for Roma inclusion. He presented the key possibilities and tools for action at the EU level, and presented a summary of the policy recommendations of the report he co-authored (see Section 1.9).

14/12/2010 - ETUI Monthly Forum: “Challenging Pension Reforms: An Overview of Key Issues” - Brussels

David Natali participated in the Monthly Forum of the European Trade Union Institute (ETUI) making a presentation on the European Commission’s recent Green Paper on Pensions. His presentation focused on strategies to deal with present and future challenges (including population ageing, slow economic recovery and high unemployment) and provided a brief summary of the most challenging analytical and empirical questions on pensions in EU Member States.

16/12/2010 - Journée d’étude “L’Europe et l’approche de la crise” - Brussels

David Natali presented his views on Pensions and the economic crisis at a training day organised by the CSC (Belgian Confederation of Christian Trade Unions) and attended by over 100 CSC members.

4. OUTPUT DATA: THE OSE'S "REACH" IN 2010

4.1 Publications

As can be seen from Table 1, the OSE team has produced a range of books (3), Articles (3), book chapters (23) and OSE Paper series (8) in 2010. In addition, 2 reports have been written.

Table 1. Type and number of publications in 2010

Type of Publication	Amount
Books	3
Chapters	23
Working Papers	8
Articles	3
Reports	2
Total:	39

4.2 The OSE Website

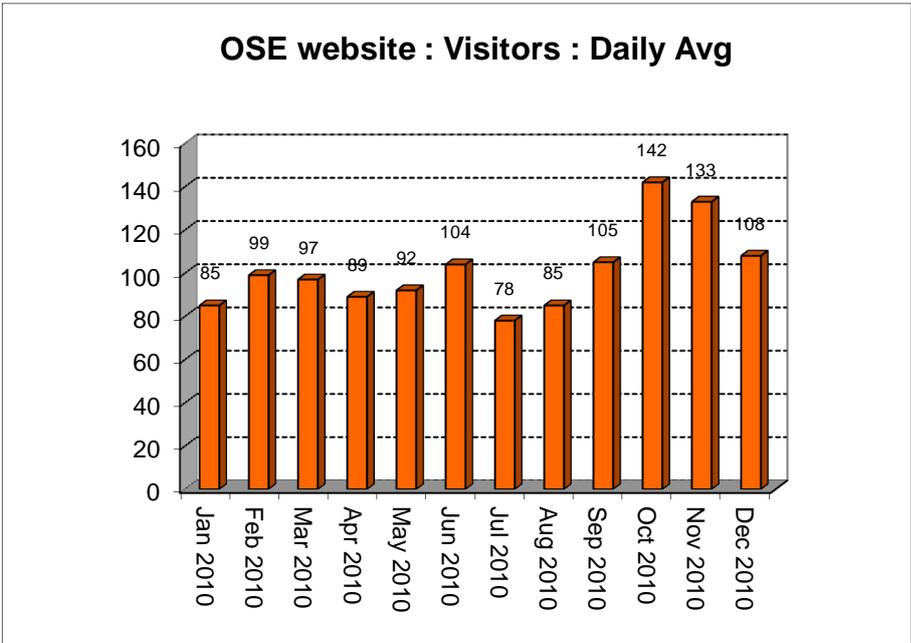
The OSE website, available in English (www.ose.be/EN/) and French (<http://www.ose.be/FR/>), is structured as follows:

- The welcome page highlights the latest news, events, publications, activities, and appearances in the media for the OSE.
- The "Contact" page explains how to reach the OSE, both electronically and physically, while the "Team" page provides information (incl. publications) for most team members.
- The "Agenda" section displays upcoming events hosted by the OSE (and affiliates) detailing the event's content, date, location, and contact information, as well as various network activities. Information about past events is available through a link on the page.
- Many OSE publications can be accessed through the "Publications" page, which exhibits a chronicle of published works by present and past OSE researchers, including the OSE Paper Series. Sorted by year, the prolific "Publications" section displays the commitment the OSE researchers hold for their subjects. Additionally, slides from team members past presentations can be found on the page under "teaching tools".
- On the "Projects" page, interested readers can find current and past projects the OSE team participated in with links to key documents and partners in our research.
- The "Research Topics" section provides an overview of the various research fields the OSE takes part in, and "Selected Readings" highlights assorted recommended texts.
- Finally, the "Links" page works as a tool for additional research as it compiles an extensive list of various NGOs, institutions, organizations, research fields, etc.
- The website is given a "light update" on a weekly basis, and is fully updated on the occasion of every OSE Newsletter publication or new event.

As can be seen in Table 2, the number of hits on the OSE website varied between just over 2.600 and more than 4.000 hits per month in 2010. The website received **between around 80 and just over 140 visitors/day** in 2010 (incl. weekends), with an increase of the numbers throughout the year.

Table 2. Tracking the amount of traffic (number of visitors) on the OSE website

Month	Monthly Totals	Daily Average
Dec 2010	3367	108
Nov 2010	4002	133
Oct 2010	4401	142
Sep 2010	3146	105
Aug 2010	2646	85
Jul 2010	2429	78
Jun 2010	3125	104
May 2010	2862	92
Apr 2010	2669	89
Mar 2010	2993	97
Feb 2010	2795	99
Jan 2010	2620	85



Source: Webalizer Version 2.01 estimate

4.3 OSE Newsletters: readership

The OSE Newsletter was launched in September 2009 and the “European Health Care News” in 2006. Both have continuously increased their **readership**, which increased to **around 600 for the Health Newsletter** and **almost 700 for the OSE Newsletter** (see Table 3 below). Crucially, we have chosen to work with an “opt-in registration system” for both Newsletters: these are only sent to persons who decide to subscribe (after they received our invitation to do so by e-mail).

Table 3. OSE Newsletters: readership

	Subscriptions in 2010 ⁽¹⁾
OSE Newsletter (November 2010)	678
European Health Care News (November 2010) (NL - FR- EN)	606

4.4 Participation in OSE Lunchtime Sessions: numbers and affiliation

The OSE Lunchtime Sessions gather the OSE team and their guests on a regular basis (for more details, see Section 2 above). Our policy is to have – as a general rule – a *strictly limited number of participants* (enrolment is therefore essential), so as to be able to have a frank and informal discussion. At the same time, these sessions have an important networking function, as can be seen from the wide range of actors that participate (Table 4 below). Usually these meetings take place at the OSE, for larger meetings we attempt to find a suitable location to better accommodate the additional bodies.

1. Opt-in registration.

Table 4. Lunchtime Session participants: numbers and affiliation

<p>08/02/2010 - OSE Lunchtime Session - Reinforcing the EU Strategy on Social Inclusion. OMC, economic crisis and the EU 2020 Strategy, with Anne Hoël 18 Participants (Plateforme des ONG européennes du secteur social, Lysios Public Affairs, COR), FAIRVALUE CORPORATE & PUBLIC AFFAIRS, Institut européen d'Administration publique de Luxembourg, EuroHealthNet (Brussels), Représentation de la Région Provence-Alpes-Côte d'Azur à Bruxelles, Eurostep Secretariat (Brussels), Institut de la Protection Sociale Européenne, British Council EU Office / Inclusion and Diversity in Education Programme, Conseil national du Travail, OSE).</p>
<p>26/04/2010 - OSE Lunchtime Session - EU "Social Affairs" after the Lisbon Treaty: an Inside View from the Spanish Presidency, with Carlos García de Cortázar 24 Participants (Représentation permanente de l'Espagne auprès de l'UE, Représentation de la Région Provence-Alpes-Côte d'Azur à Bxl, BIT/ILO, Soc MUT, Vlaams-Europees verbindingsagentschap, Kenniscentrum WVG, European Policy Centre, Renault (Chargé d'affaire européenne), ACV-CSC, Cabinet Milquet, OSE).</p>
<p>03/06/2010 - OSE Lunchtime Sessions - Doing something about it: How member states influence EU health policymaking, with Scott L. Greer 13 Participants (EC -DG SANCO, VBO/FEB, European Social Insurance Platform (ESIP), Zorgnet vlaanderen, Committee of the Regions (COR), IEE-ULB, Michigan University, OSE).</p>
<p>06/09/2010 - OSE Lunchtime Session - Does the EU really matter in Higher Education reforms and changes?, with Giliberto Capano 14 Participants (University of Bologna, EC /EACEA, ETUI, CGIL, Eurocadre, OSE).</p>
<p>21/09/2010 - OSE Lunchtime Sessions - Decent Work in Europe : Challenges in view of social dialogue and social inclusion, with Mathias Maucher 17 Participants (Solidar, Vleeva, EAPN, Conseil National du Travail, ETUI, CNTR, FPS Employment, Labour and Social Dialogue Belgium, OSE).</p>

5. THE OSE TEAM IN 2011: TASKS AND ACTIVITIES

This section describes the individual activities of each of the OSE team members in 2010 (*in alphabetical order*). The activities of the scientific team are discussed first (Section A), followed by the administrative team (Section B) and the interns (Section C).

A. Scientific team

5.1 Rita Baeten, Senior Policy Analyst, Health Care and European Integration

Rita Baeten, master of social sciences, is a senior policy analyst at the OSE. Her research activities focus on the impact of European integration on national healthcare systems and on their social character. Her research topics include themes such as patient mobility in the EU; healthcare services in the internal market; EU pharmaceutical policies and EU-level co-operation in the field of healthcare. She is project leader for the OSE contribution to EU research projects such as ECAB (2010-2013) and "Europe for patients" (2004-2007). Both projects address cross border care and are financed by the European Commission under its Framework Programmes for Research. Rita Baeten advises the Belgian federal authorities on EU policy developments with a potential impact on healthcare in Belgium. She also coordinated the scientific preparation and

follow-up of several international and ministerial conferences on these topics. She published extensively on this domain.

- **Follow-up of EU level developments with an impact on health care systems - INAMI-RIZIV**

Rita Baeten is project leader for this project, financed by the NIHDI/INAMI/RIZIV (see Section 1.6). In 2010, work concentrated on: (a) the draft directive on cross-border healthcare; (b) European Court of Justice judgments in cases with potential repercussions for health care systems; (c) the pharmaceutical package. A newsletter, "European Health Care News" is brought out in French, English and Dutch every three months. It reports on political and legal developments with a potential impact on healthcare systems.

- **ECAB – 7th Framework Programme (FP7)**

Rita Baeten is project leader for the OSE contribution to the ECAB project (Evaluating Care across Borders) (see Section 1.2). This project includes research by the OSE on cross-border recognition of medical prescriptions, as well as a case study of cross-border cooperation in the French-Belgium border region. In 2010 national reports concerning la cross-border legislation have been drafted and the project's methodology has been proposed.

- **PROMeTHEUS**

Rita Baeten was project leader for the OSE contribution to the PROMeTHEUS project (see section 1.18 above).

5.2 Paolo Ballerini

- **CAPRIGHT – Resources, Rights and Capabilities: in search of social foundation for Europe**

Paolo Ballerini was taken on to work on this project for the European network CAPRIGHT (see Section 1.1 for description). He and Romana Careja, under the supervision of Ramón Peña Casas, produced the final transversal report for WP5: "Employees' Capability for Voice during Restructurings: A Transversal Synthesis".

5.3 Cécile Barbier, Senior Researcher, Institutional Developments, Citizenship, Immigration

Cecile Barbier is a political scientist, senior researcher at the OSE. Since 1992, she follows the institutional debates and the consequences of European integration from a citizenship point of view (e.g., revision of the European treaties, immigration and asylum policies). She wrote articles on the evolution of the European institutional issues, namely on the European Parliament, and on the co-operation in the fields of Justice and Home Affairs, the European Convention or the ratification of the Treaty stabling a Constitution for Europe and the Lisbon Treaty. She also coordinates and contributes to the "OSE Papers Series" and contributes to the "Osservatorio Europa" of Italian journal "La Rivista delle Politiche sociali".

- **Coordination activity**

Contribution to the OSE Newsletter (with Bart Vanhercke) and coordination of the "OSE Paper Series", with David Natali; coordination and writing of parts of the Digest for the "Osservatorio Europa" of the Italian

journal “La Rivista delle Politiche sociali”: first two issues produced in 2010 (on the crisis and European policies).

- **Drafting several of the “OSE Working Paper Series”**

- **Other activities**
 - Project “The Social Dimension in the Lisbon Strategy: Achievements, Challenges and Perspectives” (see Section 1.16): Deliverable on « the position of stakeholders.
 - FEC Project (see Section 1.5): writing of a report (“Cahiers FEC”) on European taxation ⁽²⁾ (December 2010)
 - ‘Initiation to politics’ course at the trade union training centre, run by the Centrale Nationale des Employés (CNE) : course 2010-2011 (history, Europe 2020, economic governance etc.).

5.4 Romana Careja

Romana Careja is Research and Teaching Fellow at the Chair of Empirical Sociology and Institute for Sociological Research, University of Cologne, Germany. Her main research interests are East-West migration, political and economic transformations of Central and Eastern European countries, welfare policies, labour market policies, social dialogue. She is academic coordinator of PhD students within the Research Training Group SOCLIFE.

- **European Social Dialogue: State of Play and Prospects - ETUC**

Romana Careja has contributed (together with Christophe Degryse and David Natali) to the writing of the ETUC-ESO final Report « European Social Dialogue: State of pay and perspectives » (see Section 1.4 for further information).

- **Preventing Social Exclusion through Europe 2020: Early Childhood Development and the Inclusion of Roma Families**

Between November and December 2010, Romana Careja has contributed, in her position of Associate Researcher (together with Bart Vanhercke), to the writing of a discussion paper prepared on behalf of the Belgian Presidency of the Council of the European Union. Title: « Preventing Social Exclusion through Europe 2020: Early Childhood Development and the Inclusion of Roma Families » (see Section 1.9).

- **CAPRIGHT – Resources, Rights and Capabilities: in search of social foundation for Europe**

Romana Careja was taken on to work on this project for the European network CAPRIGHT (see Section 1.1 for description). She and Paolo Ballerini, under the supervision of Ramón Peña Casas, produced the final transversal report for WP5: “Employees’ Capability for Voice during Restructurings: A Transversal Synthesis”.

2. http://www.fecasbl.be/mediapool/76/764928/data/Fiscalite/cahier_FEC_cecile_barbier_.pdf

5.5 Christophe Degryse

Christophe Degryse is a journalist and author of various publications on the European Union. His main contributions to the work of the Observatoire social européen are in the field of cross-industry and sectoral social dialogue. He also contributes to the work of the European Trade Union Institute (ETUI) in the field of climate change and sustainable development.

- **Social developments in the European Union 2009 - ETUI**

In the first quarter of 2010, the edited volume “Social developments in the European Union 2009” was completed (see Section 1.12). It was published in April 2010 in French and English. On 19 May 2010, on the initiative of Pierre Jonckheer, it was presented to a large audience in the buildings of the European Economic and Social Committee.

- **Social developments in the European Union 2010 - ETUI**

In the second half of 2010, Christophe Degryse worked with David Natali on the contents of the 2010 edited volume, together with the European Trade Union Institute (see Section 1.13). He also acted as coordinator for contributions, from George Irvin (Professorial Fellow at the University of London, SOAS), Jacky Fayolle (Alpha Group), Jacques Le Cacheux, Bart Vanhercke, David Natali and Angelaki, Bela Galoksy and Dalila Ghailani (OSE).

- **European Social Dialogue: State of Play and Prospects - ETUC**

From July 2010 to January 2011, Christophe Degryse was coordinator for the contract with the ETUC on “European social dialogue: state of play and prospects”. This contract was for a survey to be carried out of ETUC affiliates, interviews, and the collection of vast amounts of qualitative and quantitative data on European social dialogue. A report will be submitted to the European Trade Union Confederation at the very beginning of 2011. An ETUC conference was also organised, at which Christophe Degryse gave a presentation of the results of the survey. It was generally felt that the report triggered some very constructive discussions on the future of ESD within the ETUC, with a view to its Congress in May 2011.

- **ETUI – Sectoral social dialogue factsheets**

Christophe Degryse also continued his work writing factsheets on the 40 sectors where sectoral social dialogue takes place at European level. These factsheets are produced for the European Trade Union Institute, which publishes them on its website in EN and FR. See: <http://www.worker-participation.eu/>

- **ETUI - Benchmarking Europe 2010**

Christophe Degryse drafted the European Social Observatory’s contribution to this European Trade Union Institute (ETUI) publication “Benchmarking Europe 2010”. In it he assesses the impact of the Sustainable development strategy on European workers, as well as discussing the degree of “greenness” of the economic rescue plans adopted in European Union countries.

5.6 Dalila Ghailani, Researcher, Employment, Social Inclusion, Job Quality, Gender Equality

Dalila Ghailani, Master in Law and Advanced Master in European Business Law, is a researcher at the European Social Observatory (OSE). Since 2001 she has progressively extended her European lawyer academic background so as to integrate socio-economic issues in diverse fields such as social security coordination, posting of workers, employment and gender. She has a sound knowledge of European policies in these fields, which is reflected in a range of publications, including an annual overview of the case law of the European Court of Justice in the field of social policy in the OSE's "Social Developments in the European Union". She has been part of several European projects, including ECAB, RECWOWE and RETIS. She has released several articles and research papers on gender issue, restructuring, posting of workers, and extending social security coordination to third country nationals.

- **Social developments in the European Union, 2009 – ETUI**

Dalila Ghailani contributed an article to this report, entitled “The European Court of Justice and EU social policy: a brief look at recent case law”. This article goes through the main judgements issued by the Court in the area of social policy (see Section 1.12).

- **RECWOWE « Reconciling Work and Welfare », European Network of Excellence funded by the 6th Framework Programme (FP6)**

Dalila Ghailani was involved in the launch of the RECWOWE network of excellence, which was set up in October 2006 and lasted until September 2011 (see Section 1.10).

- **Research**

Dalila Ghailani is a member of the RECWOWE working group looking at tensions between quality and quantity of jobs (WP3). As such, she produced an article on wage inequalities between men and women in the European Union. The English version came out in 2010, under the title: “Gender wage gap as a tension between quality and quantity of jobs in the European labour Market”.

In 2010, Dalila Ghailani continued her involvement in WP 3, cooperating with R. Peña Casas on a project relating to poor workers in Europe. This work led to the publication of a chapter entitled “Solving the gender paradox of the working poor: opening the household black box by individualizing in-work poverty risks”. She was also a member of another working group on the legal aspects of employment quality. This group was working on preparation of a publication for Pie-Peter Lang. Dalila Ghailani and Ramón Peña-Casas drafted a contribution to this report entitled “Conceptual and legal frameworks for quality of work and employment in international institutions. The European Union and the International Labour Organisation”. It is due to be published in 2011. Dalila Ghailani played an active part (together with David Natali and Ramón Peña-Casas) in planning and implementing the programme of dissemination seminars for the RECWOWE (PUDIAC) network. She also organises these seminars and reports back on their outcomes. Four seminars were organised in 2010.

- **The policy on gender equality in Belgium – European Parliament**

At a request of DG Internal Polices of the European Parliament, Dalila Ghailani has draft a briefing note on Gender Equality Policy in Belgium for the Committee on Women's Rights and Gender Equality (see Section 1.15). The note was structured around the six priorities identified in the “Roadmap for Equality between

Women and Men 2006-2010 » and was transmitted to the members of the Committee and posted on the European parliament website.

- **EU Presidency/ EU Year of the fight against poverty Conference – The role of social partners in the fight against poverty.**

Dalila Ghailani was involved in the organisation of this EU presidency activity, including the drafting of a background note on the role of social partners in the fight against poverty, policy recommendations on the issue and the practical organisation of the international conference (see Section 1.17).

5.7 Igor Guardiancich

Igor Guardiancich earned his PhD in Social and Political Sciences at the European University Institute in Florence, and his doctoral dissertation and subsequent work are on welfare state reform, with a particular focus on post-socialist countries. His field of study is hence collocated in comparative politics with an emphasis on new institutionalist frameworks, and his latest work includes micro-simulations of pension benefits in ex-Yugoslavia countries (ERSTE Stiftung), the analysis of the interaction between labour market and retirement legislation in Poland (Recwowe), research on pan-European pension funds (Università degli Studi di Milano), a comparative assessment of the social adequacy of Continental European retirement schemes (Service Public Fédéral Social Security, Belgium) and the study of the politics of welfare state reform in Slovenia (Friedrich Ebert Stiftung and International Labour Organization). His most recent publications include articles in West European Politics, East European Politics & Societies, and International Social Security Review.

- **Ensuring an Adequate Pension in a European Context**

Igor Guardiancich has actively participated to internal brainstorming meetings within the OSE, with Bart Vanhercke and David Natali (September 2009 until April 2010). The project (see Section 1.3 for description) involved the drafting of 10 country fact sheets (case studies), i.e. Denmark, France, Germany, Hungary, Italy, Netherlands, Poland, Slovenia, Sweden, and United Kingdom. Current Pension System: First Assessment of Reform Outcomes and Output. These have been thoroughly discussed during two formal Steering Committee (COMAC) meetings (in November 2009 and January 2010) as well as informally during various meetings with SPF staff. Additionally, the project involves the drafting of a comparative paper, entitled: The Interaction between Privatisation and Individualisation: Addressing the Pension Gap in Belgium, Germany and the Netherlands. This was presented to the COMAC in April 2010.

5.8 David Natali, Scientific Director, the Politics of Pension Reforms

David Natali, Associate Professor at the University of Bologna, Faculty of Political Science in Forlì, is Research director of the European Social Observatory (OSE). He holds a PhD in political science at the European University Institute of Florence (EUI, 2002) with a thesis on pension reforms in France and Italy. His work deals with the comparative analysis of social protection reforms across Europe, and on the role of the European Union in the field. The specific focus of his research is the coordination of social protection and social inclusion policy through the Open Method of Coordination, the Lisbon Strategy and the Europe 2020 Strategy. He is also working on the field of social conservation (and social dialogue in broader terms) across Europe. He has been involved in several European integration projects and networks of excellence financed through the 6th and 7th Framework Programmes (NEWGOV, INTUNE, RECWOWE, NEUJOBS). He is member

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of the OECD Working Party on pension markets. In 2009, he has received the SISP Young researcher prize for the best Italian book on political science, for the book 'Pensions in Europe, European Pensions' (Brussels, PIE Peter Lang). More in particular, he has coordinated several research projects on pensions and EU social dimension (including the EU coordination of social security programmes) and the comparative analysis of pension reforms.

5.8.1 Scientific Directorship

From January 2010 onwards, David Natali had worked on the scientific coordination of the research team. In particular he worked on:

- Broad coordination of the research strategy, with the identification of key tenders, policy domains to invest on and to articulate a coherent plan for the whole research team;
- Coordination of the activity consistent with promoting new project proposals for EU and national calls for tender;
- Coordination of the OSE working paper series (in 2010, we published 7 papers);
- Coordination of the internship programme (OSE further developed its cooperation with the University of Bologna, University of Milan, Université Libre de Bruxelles and KUL);
- Coordination of the scientific aspects of the hiring strategy (at the end of 2010, new researchers were selected Régine Kiasuwa and Lorena San Miguel);
- Coordination of the international activity of OSE (this consisted of trips in Canada, UK, France, Italy, Spain to activate the broad international network) and international conferences and seminars (across Europe) to diffuse the OSE expertise;
- OSE Representation in international organisations and scientific boards (David Natali is member of the OECD Working Party on Pension Market; member of the European board of ESPAnet, European network of social policy analysis; member of the national board of ESPAnet Italia; member of the editorial board of the Italian Journal of Public Policy);
- Coordination of the international network, especially with stakeholders and namely trade unions' organizations (ETUC, etc.);
- Coordination (together with Bart Vanhercke) of the scientific preparation of the Belgian Presidency of the Council of the EU (second semester 2010);
- Input for the OSE Newsletter (together with Bart Vanhercke and Cécile Barbier).

5.8.2 Research

- **RECOWE « Reconciling Work and Welfare », European Network of Excellence funded by the 6th Framework Programme (FP6)**

In the framework of the dialogue and dissemination activities of the RECOWE Publication, Dissemination and Dialogue Centre (PUDIACwowe) (see Section 1.10 for further information), David Natali contributed to setting up a network of 27 institutions for the analysis of the relationships between employment and social policies. This included the regular organization of 'exchange meetings' (with Dalila Ghailani): public debates open to external participants (academics, decision makers, social partners, stakeholders). Dissemination of OSE research on social policy and the labour market.

- **« Flexible Today, Secure Tomorrow ? »**

David Natali was member of the research project « Flexible today, secure tomorrow ? » coordinated by M. Jessoula (Université de Milan) and K. Hinrichs (Université de Bremen). David Natali contributed with a chapter on pension reforms in UK. The research activity will be finalized through a book.

- **Social Pacts in Europe – ETUI**

The project aimed at representing the continuation of previous projects on social concertation (carried out by G. Fajertag and P. Pochet). It consisted of the comparative analysis of social pacts in the Euro zone. Two key issues have been analysed: the evolution of social concertation after the Euro, and EU enlargement. The analysis has been developed on different countries: Ireland, Italy, Spain, Greece, Portugal, Slovenia, Hungary, Slovakia, Poland, Finland, the Netherlands and Cyprus and Malta.

- **Social developments in the European Union, 2009 – ETUI**

David Natali wrote a chapter with the title « Pensions in turmoil due to the crisis » (see Section 1.12).

- **Social developments in the European Union, 2010 - ETUI**

In the second part of 2010, David Natali started with Christophe Degryse to edit the 2010 edition of the book. In cooperation with the ETUI the list of contributors was agreed on: George Irvin (Professorial Fellow at the University of London, SOAS), Jacky Fayolle (Groupe Alpha), Jacques Le Cacheux, Bart Vanhercke, David Natali and Marina Angelaki, Bela Galoksy and Dalila Ghailani (OSE) were thus included in the list (see Section 1.13).

- **Ensuring an Adequate Pension in a European Context**

David Natali worked on the new research on « Ensuring an Adequate Pension in a European Context » (see Section 1.3). The aim of the research is twofold: inform decision makers about the social consequences of recent reforms in the pension systems of 'old', 'new' and future EU Members States; and shed light on the impact of EU initiatives (OMC, legislation) in the field of pensions on domestic systems.

- **The Social Dimension in the Lisbon Strategy: Achievements, Challenges and Perspectives (Project « EU2020 »)**

David Natali edited the book « Europe 2020: Towards a more social EU? », together with E. Marlier and R. Van Dam, published in December 2010. This book by a number of eminent scholars and experts is the first to attempt to answer the question *how can Europe 2020, the EU's new Strategy for smart, sustainable and inclusive growth, lead to a stronger Social EU with less poverty and greater social cohesion?* (see Section 1.16 for more details).

- **European Social Dialogue: State of Play and Prospects - ETUC**

David Natali's activity: Scientific coordination (see Section 1.4).

- **The New Pension Mix: Supplementary Pensions in Europe – ETUI**

David Natali's activity : Research coordination (see Section 1.14).

- **The Politics of the New Welfare State in Europe - Projects financed by RECWOWE, EUI, IDHEAP, University of Bologna**

The research project was based on the cooperation of four top-level research institutions (European University Institute of Florence, Institut des hautes études en administration publique de Lausanne, University of Bologna and OSE through RECWOWE) and experts from leading academic institutions (CEVIPOF, Paris; AIAS, Amsterdam; University of Oxford, Université de Montréal, Denver University).

Activities: (a) panel on 'The Politics of Welfare State in Europe' at the Annual Conference of CES (Council for European Studies, Columbia University) – Montréal, April 2010; (b) follow up workshop, at the European University Institute of Florence in October 2010; (c) finalisation of an edited book for Oxford University Press in 2011.

- **Scope of the Coordination in the Pension Field - DG Employment and Social Affairs**

David Natali's activity: Research coordination (see Section 1.11).

5.9 Ramón Peña-Casas, Senior Researcher, Employment, Job Quality, Restructuring, Social Dialogue, Poverty, Social Inclusion, Indicators

Ramon² Pena-Casas, Master in Social Sciences, is a senior researcher at the European Social Observatory since 2000. His skills and research interests concern the policy assessment and comparative analysis of transversal socio-economic issues related to the social dimensions of the EU. He closely follows the various soft coordination processes (Open methods of coordination) increasingly used at EU level of governance in the fields of employment, social protection, social inclusion, pensions, education, lifelong learning. He has developed a sound knowledge of EU labour markets and welfare systems, and of EU comparative statistics and data sources. Moreover, through his involvement in several European research networks and projects (TURI, RECWOWE, CAPRIGHT, AGIRE) he has investigated in depth a wide range of topics that are in relation with the increasingly complex interactions between work/employment and the social policies, notably social protection in the framework of EU debates and policies.

- **RECWOWE « Reconciling Work and Welfare », European Network of Excellence funded by the 6th Framework Programme (FP6)**

Ramón Peña-Casas has been involved in RECWOWE (see Section 1.10) in various capacities:

- **Overall coordinator.** In this capacity he has attended various coordination meetings for the network (executive committee, board, scientific committee) over the course of the year.
- **Research:** Ramón Peña Casas is a member of the working group on tensions between quality and quantity of jobs (WP3). He has also co-edited a book to be published under the title of "In-work poverty in the European Union". He attended various meetings with researchers from the network involved in publishing this book. Together with Dalila Ghailani, he contributed a chapter entitled "Solving the gender paradox of the working poor: opening the household blackbox by individualizing in-work poverty risks", as well as to the writing of the introductory and concluding chapters of the book. He also authored two working papers dedicated to income inequality and in-work poverty (with Ana Guilen and Rodolfo Gutierrez) and to the

conceptual frameworks of job quality. Ramón Peña Casas is also a member of another working group on the legal aspects of job quality. This group continued its work towards a book to be published by Pie-Peter Lang. Dalila Ghailani and Ramón Peña-Casas have co-authored a contribution to this, entitled “Conceptual and Legal Frameworks of Job Quality in the European Union.” It is due to be published in 2011.

- **Dissemination:** Ramón Peña Casas was in charge of developing the RECOM database, bringing together information on key players in the area of employment and social protection in the 17 RECOWOE partner countries. He has been working on finalising this database, and was also responsible for planning and implementing the programme of dissemination seminars for the RECOWOE network (DIAC).
- Ramón Peña Casas also coordinates and supervises the drawing up and sending out of the RECOWOE **Newsletter**.

- **CAPRIGHT – Resources, Rights and Capabilities: in search of social foundation for Europe**

As part of the branch of the network implementing the Amartya Sen approach to inequality of capabilities, the OSE is a member of WP5, working on social dialogue and restructurings. Ramón Peña Casas has also been the OSE representative in discussions on social dialogue. He attended the coordination meetings for the network and supervised Paolo Ballerini and Romana Careja in their drafting of the final transversal report of WP5 (see Section 1.1 for more details).

- **EU Presidency/ EU Year of the fight against poverty Conference – The role of social partners in the fight against poverty.**

Ramón Peña-Casas coordinated the organisation of this EU presidency activity, including the drafting of a background note on the role of social partners in the fight against poverty, the proposal of policy recommendations on the issue and the actual organisation of an international conference (see Section 1.17).

- **Social developments in the European Union 2009 – ETUI**

Ramón Peña Casas wrote a chapter for the most recent edition of “Social developments in the European Union 2009”. This chapter is entitled: “Europe’s employment and social inclusion policies amidst the crisis: an opportunity for the future” (see Section 1.12).

5.10 Anna Safuta

Anna Safuta worked for over two years as researcher at the European Social Observatory, in particular on projects related to the impact of European integration on Member States’ national health care systems. In the framework of the PROMeTHEUS project (Health PROfessional Mobility in THE European Union Study), she co-authored a chapter on the in and out migration of health professionals to and from Belgium. Anna is also the author of an article comparing the Polish and EU gender regimes, published in GENDER. Journal for Gender, Culture and Society, and of a study of in-work poverty in Poland.

- **Follow-up of EU level developments with an impact on health care systems - INAMI-RIZIV**

Co-authoring the “European Health Care News” newsletter for NIHDI/INAMI/RIZIV: a newsletter reporting on current European developments with a potential impact on the organisation of national health care systems (see Section 1.6 for further information).

- **ECAB – 7th Framework Programme (FP7)**

As part of the ECAB project (see Section 1.2), Anna Safuta drew up a questionnaire for the national reports on cross-border legislation, and drafted the Belgian legal report.

- **PROMeTHEUS**

Anna Safuta was the main researcher in the PROMeTHEUS project (see section 1.18 above). She collected statistics and prepared a detailed case study on health professional mobility from and to Belgium.

- **RECOWE “Reconciling Work and Welfare”, European Network of Excellence funded by the 6th Framework Programme (FP6)**

Drafting the Newsletter of the RECOWE network of excellence (issues 9-10, 11 and 12): interviewing academic experts (also attending a conference on “The New Welfare State in Europe” in December 2009), monitoring social policy developments, reviewing publications and activities of the network, coordinating each issue. Involvement in dissemination activities for RECOWE (see Section 1.10): co-authoring the records of conferences organised by PUDIAC.

5.11 Bart Vanhercke, Managing Director, European Integration, Social Protection and Social Inclusion

Bart Vanhercke, MA in Sociology, is Co-Director and senior researcher at the European Social Observatory (OSE). His specific evaluation experience in the fields of social inclusion, pensions, health and long-term care includes assessments of the impact of the Social Open Method of Coordination on domestic and EU policies. His current research and publications focus more particularly on the assessment of the policy learning dynamics of the PROGRESS Peer Reviews. He has also worked and published extensively on the Europeanisation of domestic social inclusion, pensions and healthcare policies through different EU policy instruments: law, soft governance and financial instruments such as the European Social Fund. During the past ten years he was involved as a coordinator and an expert in a number of researches on poverty and social exclusion including transnational comparative researches.

Bart Vanhercke worked, for the larger part of 2010, for 80% at the OSE. The remainder of the time he worked as Associate Academic Staff at the K.U. Leuven.

5.11.1 Administrative Directorship

Having started to work as administrative co-director as of March 2010, Bart Vanhercke attended to the following tasks, most of which have benefited from the invaluable assistance of Françoise Verri:

- Overall strategic planning of the OSE’s priorities (with David Natali); relations with institutions such as the European Parliament, ACW, SPF Sécurité sociale, SPF Emploi, Vlaamse Gemeenschap, VLEVA (Vlaams-Europees Verbindingsagentschap) etc. with a view to potential future collaborations/funding.

- Tackling the issue of the value added taxes (VAT) on certain research contracts, incl. continued consultation with our tax lawyer; budgetary issues, including financial aspect of news research and services contracts and financial planning; regular involvement in the administrative/budgetary part of call for tenders;
- Managing administrative staff: regular “admin” meetings, stimulating, first round of “entretiens de fonctionnement et de suivi” with most of the administrative team; Coordinating work on the OSE library (implemented by Sophie Ost); organizational aspects of monthly staff meetings: agenda, chair, coordinating minutes (with Sophie Ost and Françoise Verri); internal organization: drafting internal rules of procedure (*règlement de travail*) (with Dalila Ghailani), which was unanimously adopted by the team in 2010;
- Organizational and financial aspects of hiring new staff (Régine Kiasuwa, Lorena San Miguel);
- Organisation of the regular flow of interns: developing structural relations with sending institution (Brown University, Brigham Young, Montréal etc.). Writing ‘internships rules and conditions’, selecting candidates (with David Natali), organizing interim evaluation, providing monthly update of internship planning to team, writing letters of recommendation, etc.
- Coordinating the regular updating of the website (implemented by Renaud Smoes and Benoît Malice); animating the regular updating of the OSE’s central database (implemented by Pascal Mignolet); planning (with David Natali), organisation (with Dalila Ghailani) and regular chairmanship of the OSE Lunchtime Sessions/Midis de l’OSE; Editor-in-chief of the three monthly OSE Newsletter; animating and follow-up of new OSE flyers (in several languages), OSE logo (in three languages); animating and follow-up of infrastructural work.

5.11.2 Research

The Social Dimension in the Lisbon Strategy: Achievements, Challenges and Perspectives (Project “EU2020”)

Bart Vanhercke was actively involved in this research project on the Social Dimension of the Lisbon Strategy (see Section 1.16) and, together with Eric Marlier (CEPS/INSTEAD, Luxembourg), played an important role in the scientific steering committee preparing the final conference.

- **OMC Assessment - PROGRESS Community Programme**

In the run-up to the new reporting cycle of the Social Protection and Social Inclusion OMC, Bart Vanhercke participated in a comparative assessment of the effectiveness and impact of this EU process (see Section 1.8). The first stage of the research (literature review) was carried out in close cooperation with Caroline de la Porte (University of Southern Denmark), who is Research Associate at the OSE. In the second stage, Bart Vanhercke undertook an assessment of the effectiveness and impact of the Social OMC in Belgium (one of the eleven case studies conducted for the project).

- **Ensuring an Adequate Pension in a European Context**

Bart Vanhercke collaborated in the new research on «Ensuring an Adequate Pension in a European Context» on behalf of the Belgian Presidency of the Council of the EU (see Section 1.3).

- **Preventing Social Exclusion through Europe 2020: Early Childhood Development and the Inclusion of Roma Families**

At the request of the Belgian Secretary of State for Social Integration and Combatting Poverty (Philippe Courard), Bart Vanhercke, together with Romana Careja and several experts from UNICEF, drafted a Discussion Paper on «Preventing Social Exclusion through Europe 2020: Early Childhood Development and the Inclusion of Roma Families» (see Section 1.9).

- **Research Project « ETOS.be »: European Tools for Social Policy in Belgium**

This final step of the ETOS.be research (see Activity Reports 2008 and 2009), which involved OSE, KULeuven, Université Catholique de Louvain (UCL) and Facultés Universitaires Saint-Louis (FUSL) – has been to prepare the publication of the book, which is due to be published with Academia Press (summer 2011). The project, which was coordinated by Pierre-Paul van Gehuchten (UCL) and Bart Vanhercke, received the “Quality label” from the Belgian Federal Science Policy Office (Belspo) after an international peer review.

A. Administrative Team

5.12 Benoît Malice, Web Assistant

Benoît Malice provides logistics support for conferences (preparing files of documents, reception – publication displays). He performs various secretarial tasks: document-binding, photocopies, transcribing texts. He is in charge of the layout of the “OSE Paper Series”. He performs a number of support tasks for the website: input to the various sections of the site, html layout of the newsletter “European Health Care News” (French, Dutch and English); corrections and addition of various sections (French and English); checking all Web pages, uploading new content, updating bibliographical references in the publications pages (working together with Renaud Smoes).

5.13 Pascal Mignolet, Secretary

Pascal Mignolet manages and develops the OSE database. He harmonises data, inputs new material, and updates existing information. He creates contact files for conferences organised by the Observatory and for researchers. He sends out invitations and manages registrations to the conferences, and is also responsible for the layout of various OSE documents.

5.14 Sophie Ost, Documentalist

Sophie Ost manages the library and documentation. She also worked on the chronology of the report “Social developments in the European Union 2010”. Her main task is to manage all documentation: input of new books; organising the library; managing the “conference kit”; use of “Mendeley” (reference management software). She is also responsible for document retrieval, managing the press service, going through the mail (periodicals), and minuting team meetings.

5.15 Renaud Smoes, Webmaster

Renaud Smoes manages the IT equipment, manages and updates the OSE site (with Benoît Malice), analyses and implements blogging solutions. He manages the OSE Newsletter and the “European Health Care News” newsletter (html layout, sending out the letter, mailing list), with the help of Pascal Mignolet. His other tasks include generating graphs and tables, maps for researchers, slides and visual aids for OSE events.

- **Management of IT equipment**
 - Selection, purchase, maintenance, updating and reinstallation of the PCs, network, printers, peripherals and file server (Linux/Ubuntu Server), technical assistance to users, security, backups. Contact with the suppliers of IT services and equipment.
 - Selection and implementation of IT services and solutions (CSS, Open VPN remote access, online collaboration tools Agenda, Basecamp), user assistance.

- **Websites**
 - OSE website (www.ose.be): managing and updating the OSE website, with Benoît Malice. Generating new pages (architecture, layout, graphics). Producing and administering online registration forms for conferences. En – Fr translation or translation management for a series of technical notes. Calls for papers from the team. Monitoring and preparation of reports on visitors to the site and downloads of the “OSE paper series”.
 - NEUJOBSs Blog (<http://www.neujobs.eu/>): Selection and implementation of a blogging solution (Wordpress) for the Neujobs project. Production of graphics and layout. Updates, backup, selection and installation of plugins (Anti-spam, sharing on social networks) and user assistance. Technical and administrative contact with the web hosting service (OVH).

- **E-letters**
 - OSE newsletter: Html layout, sending out the newsletter, managing the mailing list (almost 700 subscribers) with the help of Pascal Mignolet (data entry, managing feedback, updates), regular sending out of invitations to subscribe (opt-in) to the Newsletter, <http://www.ose.be/newsletter/>
 - Letter “European Health Care News / Brèves sur les soins de santé en Europe / Nieuws over gezondheidszorg uit Europa”. Uploading, sending out and managing the mailing list (registrations, feedback). Mailing to 750 people (FR/NL/EN). (www.ose.be/health_newsletter/)

- **Various**
 - Producing graphs and tables, maps for researchers
 - Producing slides and visual aids for OSE events, both internal (OSE Lunchtime Sessions, meetings) and external (seminars, conferences)
 - Technical and practical support for internal and external meetings
 - Technical and practical assistance to interns
 - Technology watch (analysing WEB 2.0 solutions)

5.16 Françoise Verri, Director's Assistant

As well as various tasks to assist the Co-Directors, Françoise Verri works with Bart Vanhercke on calls for tender, and jointly manages with him the administrative team and the finances of the institution. She produces financial reports for all projects (both European and national), draws up the budgets and is responsible for the administrative management of the OSE (staff, relations with outside bodies, supplies, etc.). She draws up the accounts, carries out payments, is responsible for invoicing and VAT, as well as for the organisation and practical coordination of the various conferences and events organised by the OSE. She supervises the layout of all OSE publications (programmes, papers, etc.), the revision of notes and reports, and manages translations for the various publications. Finally, she draws up the minutes of the various meetings (Board of directors, General Assembly, monthly meetings of the research team) as well as drafting notes.

B. OSE Interns

Throughout 2010, the core research team has benefited a lot from the assistance of a range of interns who joined us from a range of sending institutions.

Name	Period	Sending institution
1. Paolo Ballerini	Mars- mai 2009	University of Milano
2. Sebastiano Sabato	Mars 2009 - octobre 2010	Istituto Italiano di Scienze Umane (SUM) - Florence
3. Margherita Bussi	Décembre 2009 - juillet 2010	Doctorante - Marie Curie Research Fellow
4. Maria Pelipas	Février - mars 2010	ULB – IEE/ Institut d'études européennes - University of Tomsk - Russia
5. Stella Volturo	Février - mai 2010	University of Bologna
6. Marcello Natili	Avril - juin 2010	University of Milano
7. Emmanuelle Ravat	Juin - août 2010	University of Michigan – Health Management Policy
8. Lise Cordeel	Octobre - décembre 2010	KULeuven
9. Karen Van den Wijngaert	Octobre - décembre 2010	KULeuven
10. Régine Kiasuwa	Novembre - décembre 2010	ULB - School of Public Health
11. Sebastiano Sabato	Septembre - novembre 2011	Istituto Italiano di Scienze Umane (SUM) – Florence (Italy)
12. Tereza Wennerholm	Septembre - décembre 2011	CEPS – INSTEAD (Luxembourg)
13. Charlotte Hick	Octobre – décembre 2011	University of York (UK)
14. Eleonora Lago	Novembre - décembre 2011	University of Bologna (Italy)

6. PUBLICATIONS

Several of the publications listed in this section can be downloaded from the researcher's web pages: <http://www.ose.be/EN/team.htm>, or from the Publication page on the OSE website: <http://www.ose.be/EN/publications.htm>

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